
Our Commitment to People, the Planet and Corporate Ethics

SEL is committed to corporate responsibility in our practices and all aspects of our business. We know there are people who depend on us to be responsible, to lead by example, and to continually challenge ourselves to do better—for our employees, our neighbours and for the planet we inhabit.

People and Communities

We're on a mission to create change and build a more inclusive and diverse workplace where people are empowered to reach their full potential. Our vision is to build an inclusive, authentic community that inspires collaboration, integrity and innovation.

Throughout our value chain we expect and promote responsible business practices. We aim for our partners to become extensions of our efforts to meet big, bold challenges that make a meaningful difference. By the end of 2020, we want to become an Ambassador through our responsibilities in committing to the Global Compact of the UN.

Environmental Sustainability

We maintain a steady focus on reducing our energy consumption, carbon footprint and resource use in our offices. For instance, moving toward more digital systems, paperless notebooks, use of recycled printing paper, energy-efficient thermostats, optimising the use of natural light, and eco-friendly and responsibly sourced coffee are just a few examples of initiatives to change inefficient practices among our office work.

Corporate Governance

Our goal is to improve the world around us, and we believe that honesty, communication and transparency are foundational to our success as a company and as an organisation. We're committed to improving transparency, upholding high ethical standards, and maintaining service compliance and customer satisfaction.

Supply Chain

Integrating sustainability principles into purchasing decisions and managing our supply chain from a sustainability perspective are key steps to achieving overall sustainability for our business. Incorporating




sustainability into our supply chain involves reviewing our purchasing and production decisions from both social and environmental perspectives in addition to the economic considerations.













Philanthropy

We create opportunities for the next generation, supporting the Non-Profit Organisation “Love my Training”. This project takes active interest in the youth communities and leads to a huge boost in our employee morale. Our workplace culture is strengthened by employee involvement and a positive general attitude by following the athlete's activity and achievements.

Our current contribution to the UN SDGs

SEL contributes to the UN SDGs to differing degrees and in different areas. Below is SEL SDGs declaration. Most of our ongoing positive contribution to achieving the SDGs relate to our core business, which, among other aspects, helps to spread among our stakeholders the importance of this commitment, and allows us to upgrade our company to a green logistics company. These SDGs are also supported by our current activity:

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|  | <p>#7 Ensure access to affordable, reliable, sustainable and modern energy for all</p> <p>#12 Ensure sustainable consumption and production patterns</p> <p>#13 Take urgent action to combat climate change and its impacts</p> <p>#17 Strengthen the means of implementation and revitalise the global partnership for sustainable development</p> |
| <p>1</p> <p>Purchasing quality</p> <p>Thanks to the large range of providers, we have the power to shape services and ensure a social responsibility at any level. Our Purchasing Policies allow us to exert influence indirectly on upstream processes with sub-suppliers and producers. We partner with suppliers that apply and maintain fair and safe working conditions, as well as eco-friendly working methods.</p> |   |

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| <p>2 Customers and Sales</p> <p>Enabling our customers to engage in responsible, affordable and healthy consumption is part of our understanding of corporate responsibility.</p> | |  | |  |
| <p>3 Reduce the amount of energy consumed</p> <p>The amount of energy used by a shipper reflects the sustainability of our logistics. Our operations take into consideration multiple factors to ensure the best balance between the fastest mode of transportation, the most efficient, and the loading and packaging options. In this way, our company can get projects to deploy on time without increasing the carbon footprint.</p> |  | |  | |
| <p>4 Increase alignment with Governmental Regulations and Goals</p> <p>Working globally, we face many different regulations and statutes for the management of our shipments. Adopting a sustainable logistics process the operations run much smoother, reducing the risk of penalties and delays in the execution of our duties.</p> |  |  |  |  |
| <p>5 Sustainable Supply Chain Management</p> <p>The requirement to have a global presence and be able to deliver in the shortest possible time forces us to operate through many partners. Technologies and our intelligence make it possible to rely on sustainable supply chains on a global scale. We explore daily new suppliers and new channels to integrate into global supply chains in such a way that economic, ecological and social sustainability can be positively offered.</p> |  |  |  |  |